

Conference Schedule at a Glance 2023

Track 1	Support Staff
Track 2	Human Resources Administration
Track 3	Legal
Track 4	Human Resources Building Leadership

January 18, 2023

2:00 - 3:00 PM	Pre-Conference Meeting
3:00- 4:00 PM	NMSPA Board of Directors Meeting
4:30- 6:00 PM	Check-In and Pre-Registration Open

January 19, 2023

7:00-8:00 AM	Breakfast			
8:15-9:45 AM	Keynote Speaker Traci Brown Liar, Liar, Pants on Fire			
	Support	HR Administrators	Legal	HR Leadership
10:00-10:50 AM	A1 Sub Squad Sean Barham, Cindy Donnelly, Terri Pinedo, Jesse Pareo, & Jackie Sanchez, LCPS	B1 Title IX ...Here we go again. Julie Garcia, POMS and Associates	C1 ADA and Section 504: Reasonable Accommodation in the Post-Pandemic Workplace Laura M. Castille, Cuddy and McCarthy	D1 Liar, Liar, Pants on Fire Traci Brown
11:00-11:50 AM	A2 Hiring to Retiring Solutions for a Healthy Workforce Gina Sandoval, PT, DPT, CEASIII Doctor of Physical Therapy Certified Ergonomic Assessment Specialist	B2 Writing clear and legally compliant job descriptions Steven G. Meilleur, Ph.D., SPHR, POMS and Associates	C2 Title IX? Title VII? Policy Violations? How to Navigate Employee Investigation Jurisdiction Laura M. Castille, Cuddy and McCarthy	D2 Staffing a Diverse Teacher Pipeline Kim-Lanoy-Sandoval, LEAP

12:00-1:00 PM	Lunch			
1:10-2:00 PM	<p>A3 Hiring to Retiring Solutions for a Healthy Workforce</p> <p>Gina Sandoval, PT, DPT, CEASIII Doctor of Physical Therapy Certified Ergonomic Assessment Specialist</p>	<p>B3 Proper classification of workers under the FLSA: Exempt, or Non-Exempt?</p> <p>Steven G. Meilleur, Ph.D., SPHR, POMS and Associates</p>	<p>C3 Understanding and Getting the Most Out of Your Relationship with Your School Attorney</p> <p>R. Daniel Castille, Cuddy & McCarthy and Chris Pash, Farmington Municipal Schools</p>	<p>D3 ADA and Service Animals in Schools: A Primer</p> <p>Carol S. Helms and Jacque Archuleta-Staehlin, Cuddy & McCarthy</p>
2:10-3:00 PM	<p>A4 Publishing Contracts and More Using Visions with E-Signature</p> <p>Eric James, Bernalillo Schools</p>	<p>B4 Nuts and Bolts of School Employment Contracts</p> <p>Steven G. Meilleur, Ph.D., SPHR, POMS and Associates</p>	<p>C4 Investigation and Documentation 101</p> <p>Tony Ortiz, Ortiz and Zamora</p>	<p>D4 Moving to Electronic Files: Advantages and Pitfalls as you Transition Away from a Paper System</p> <p>Stephanie A. Mendivil and Roxie De Santiago, Walsh Gallegos Treviño Kyle & Robinson, P.C</p>
3:00-3:20 PM	Afternoon Break- Please visit our vendors			
3:20-4:10 PM	<p>A5 APLI-II (Advancement Program for Level 1 to Level 2) and LICENSURE UPDATE</p> <p>Dr. Candice Flint; Dr. Elsy Diaz, NM PED</p> <p>Catalina Reichert, NM PED, Licensure</p>	<p>B5 Hiring to Retiring Solutions for a Healthy Workforce</p> <p>Gina Sandoval, PT, DPT, CEASIII Doctor of Physical Therapy Certified Ergonomic Assessment Specialist</p>	<p>C5 Navigating FMLA and ADA Issues With Employees</p> <p>Tony Ortiz, Ortiz and Zamora</p>	<p>D5 Keeping (or not) Employees on the Right Contract: Application of the School Personnel Act</p> <p>Roxie De Santiago and Karla A. Schultz, Walsh Gallegos Treviño Kyle & Robinson, P.C</p>
4:15-6:00 PM	Reception- Raffle Prizes. Bring a business card			

January 20, 2023

7:00-8:00 AM	Breakfast			
8:10-8:45 AM	President's Address/ Awards			
9:00-9:50 AM	<p>A7</p> <p>Generations</p> <p>Dr. Cindy Sims</p>	<p>B7</p> <p>Stop the Revolving Door - Rethinking the Role of the Paraeducator</p> <p>Dr. Kathleen Adolt-Silva, Director of the Center of Excellence for the Managed Paraeducator Program in Kelly Education.</p>	<p>C7</p> <p>HR 101 – Teaching HR Professionals on training to school administrators on the basics of HR</p> <p>Andrew M. Sanchez- Partner in the law firm of Himes, Petrarca & Fester, Chtd.</p>	<p>D7</p> <p>OMG! Your Teacher Said What on Facebook?</p> <p>Karla Schultz and Elena M. Gallegos, Walsh Gallegos Treviño Kyle & Robinson, P.C</p>
9:50-10:10 AM	Break			
10:10-11:00 AM	<p>A8</p> <p>Workers' Comp 101</p> <p>Jessica Sanchez and Marietta Valdez, NM WCA</p>	<p>B8</p> <p>Onboarding Staff</p> <p>Mandy Carpenter, Clovis</p>	<p>C8</p> <p>Service Animals – The inquires and information you can get to allow or challenge the use of service animal in the workplace</p> <p>Andrew M. Sanchez - Partner in the law firm of Himes, Petrarca & Fester, Chtd.</p>	<p>D8</p> <p>What Teachers, Subs, and Coaches Need to Know About FAPE</p> <p>Elena M. Gallegos and Stephanie A. Mendivil, Walsh Gallegos Treviño Kyle & Robinson, P.C</p>
11:10-Noon	<p>A9</p> <p>HR/Payroll Purchasing</p> <p>Sheldon Toledo; Monica Barboa-Reidy; Reanna Madrid; Janelle Casaus</p> <p>Cuba Public Schools</p>	<p>B9</p> <p>Staff Morale</p> <p>Mandy Carpenter, Clovis</p>	<p>C9</p> <p>ADA-FMLA-Workers' Comp – The similarities and differences between statutes, including current perspective of labor unions to use grievances to challenge ADA-FMLA determinations.</p> <p>Andrew M. Sanchez- Partner in the law firm of Himes, Petrarca & Fester, Chtd.</p>	<p>D9</p> <p>Avoiding the Financial Cliff: Right Sizing your District</p> <p>Travis Dempsey, Maria Hernandez & Nicholas Wohlgenuth</p>